

NH JJ Reform Commission Ethnic and Racial Disparities Subcommittee

Subcommittee Meeting Minutes

MEETING DATE: March 31, 2022 10am-11am

Attendees: Eddie Edwards, Department of Safety
Jorge Santana, LICSW
Nicole Rodler, Juvenile Diversion Coordinator
Jennifer Archer, Juvenile Justice Services

Absent: None

Transcriber: Jennifer Archer, Juvenile Justice Services

Meeting Discussion:

Assistant Commissioner Edwards informed the group regarding project crash data results that showed a disproportionate impact to underserved and challenged communities. He updated on a recent meeting with Eva Castillo at the DMV regarding how communities interact with State police, 911, homeland security, and adults whom are parents as law enforcement will be interfacing with their kids. The ERD subcommittee will look at statewide projects to ensure gaps are not missed.

The group discussed wanting to look at how children of parents involved in the criminal justice systems are supported by the State and other programs. look at our plan and how we can leverage what their projects.

Jorge – how to connect with children of incarcerated parents. Government intervention needs to be voluntary received in different ways due to authority. Level of engagement impacted if programs are delivered poorly and who delivered by.

Young people – confirmation bias enstilled values from parents that state is out to get you, they put parent away, bad guys, police will come get you if you keep doing that, Ill call CPS and they will take you away, threats from parents then have kids afraid or angry at the system/law enforcement. Need to take developmental stages into account with prevention efforts.

We have opportunity to work in our community with many programs. Need to build something sustainable. Change takes time – need to be focusing on young children to impact in order to change trajectory of their life opportunities.

Societal programing to help with messaging around decreasing hate because hate is increasing. Television, Movies, videos

Drivers Ed video roll out in may series of stops by town, city, sp, and sheriffs. Provide education to youth on how to interact with law enforcement. Young people 2x likely to be arrested as adults for same activity as adults. Reasoning regarding respect, verbal interactions with law enforcement. Added to all drivers education programs 16 minute video. Going to use social media for 15 second clips.

Jorge ask rules of officers residing in communities and how that impacts officers attitudes towards the community. Each town has own rules about officers residential distance from PD. Relationships between law enforcement and community enhanced when the officers are living in the communities.

Jorge Juvenile Justice Jeopardy project – game on what rights, what do and not to do around police interactions and other topics.

Provided documents to team for R/ED 3yr plan and 2020 R/ED action plan.

Need to present report and full presentation to legislature on the data and findings, actions plans and intended outcomes. Moving forward the committee needs to publicize priorities and messaging to entire state what we are already doing as a state. Rotary clubs.

How do we solve racism, invest in diversity and inclusion. Decide direction and want to accomplish first them bring programs and communities to the table. Admin rules changes, commitments letters from businesses to be mentor to young people.

Nicole – LGBTQ highest minority population being seen in her work this team wants to include this group as an underrepresented population for disproportionate contact approaches.

Refuge and low income populations also have special challenges and needs.

Project for decrease in delinquency: Interviewing skills, DOE extended learning opportunities for going to academy and other projects, collect information obtained from child advocate during focus groups with youths at SYSC, engage in further follow up and focus groups to collect information (being intentional in bringing that feedback back to the commission and to inform projects), Bring people to SYSC to youth to discuss opportunities in law enforcement, firefighting, and businesses to talk to them about entrepreneurship. Long-term mentorships.

List of what is already in place in NH and what their target is: Mirror project, Trainings at PST, Mayhew, Youth Move, Also specific to groups working on minority populations.

Does NH have a tier system for level of intervention needed. CANS others unknown. Remembering developmental stages when providing these interventions will help with effectiveness. Use DOE to help engage interventions on high risk children, children of

Who needs to be invited entire state to participate: TBD

What do we need information to move forward: TBD

Raise the age legislation already presented to NH 18-21. Challenges that poses for corrections with that change.

NEXT MEETING: Thursday, May 26, 2022 10am – 11am

Groups Eddie

Categories Jorge

Agenda topics for next time.

Zoom link for Nicole